

Kingspan Group

KINGSPAN
GRADUATE
OPPORTUNITIES
2023

Yours to Shape

Inspire.
Transform.
Grow.

Our mission is to accelerate a zero emissions future built environment with the wellbeing of people and planet at its heart. If you are passionate about the planet there is no better company to join.



graduate.kingspan.com
facebook.com/KingspanGraduate
instagram.com/Kingspan_global



Be Inspired Who We Are

Kingspan is the global leader in high performance insulation and building envelope solutions. Our focus is on improving building performance, construction methods and ultimately people's lives. We help to create the schools, homes, airports, offices and other buildings where you experience life's moments. We are a global organisation with 166 manufacturing sites and 18,000+ employees, in more than 70 countries. In 2020 we achieved annual revenue of €4.6 billion and profits of €508.2 million.

Since our beginnings as a family business in Ireland in 1965, we have been on a journey of evolution, pioneering new technologies and better ways of creating buildings for the world's low carbon future. We have developed a culture where innovation and entrepreneurship are celebrated and rewarded, where creating a better environment for everyone is part of our everyday work.

VIEW OUR
ANNUAL
REPORT 2021



Dalmunach Distillery
Carron, Strathspey, Scotland



19,000+
Employees



06
Business
Divisions



70+
Countries
across the globe

Transform the Environment Planet Passionate



PLANET PASSIONATE

Join Kingspan and become part of our commitment to lead in combating climate change.

Planet Passionate is Kingspan's ambitious 10-year global sustainability programme that aims to impact three big global issues: — Climate change — Circularity — Protection of our natural world. By setting ourselves challenging targets we aim to make significant advances in the sustainability of both our business operations and our products.

Key Target Areas*

CARBON

50%

reduction in product CO₂e intensity from our primary supply partners by 2030

ENERGY

60%

direct renewable energy use by 2030

WATER

100m

Litres of rainwater harvested by 2030

CIRCULARITY

1billion

1 billion PET bottles recycled into our manufacturing processes by 2025

VIEW OUR
PLANET
PASSIONATE
ANNUAL
REPORT 2021



*Further details of our Key Target Areas can be found in our [Planet Passionate Annual report](#).

Grow Together. Why Choose Kingspan?



Work with No Limits

As a Kingspan graduate, you will be given a permanent position from day 1 – creating a unique environment where you can grow your skills and further your knowledge every day. You will be empowered to drive your career forward, with opportunities to lead your own projects and work with teams across the globe.



Travel the World

With five business divisions and more than 166 facilities in over 70 countries across the globe – working with Kingspan opens up opportunities to experience different cultures, countries and businesses. The opportunities for a rewarding, challenging and varied career with Kingspan are endless.



Be a Game Changer!

We love self-starting graduates who are ready to take on responsibility, share their ideas and act on their own initiative to achieve great things. If you are an innovator looking to influence the future of buildings on a global stage – Kingspan is the right place for you.

KINGSPAN GRADUATE OPPORTUNITIES 2023



It's all about the People

Although we are a global company, Kingspan has always prioritised its roots as a family business. You will work in an environment where people from all disciplines, countries and seniority work together and support each other to make things happen.



We Invest in You

At Kingspan you will never stop learning and developing. Our graduate development programme "Yours to Shape" will ensure that you meet and work with other graduates from a diverse range of backgrounds and global locations, visit Kingspan sites across the globe and learn from our senior leaders.

Graduate Development Programme

Yours to Shape

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From the moment you join Kingspan, you will be a permanent member of the Group. You'll be given the opportunity to participate in our Graduate Development Programme – Yours to Shape – which is modular in structure and spans a 12-month period.

The programme workshops and activities will provide you with fundamental skills for developing your career at Kingspan.



Interactive
Workshops



Connect with
Senior Executives



Peer
Coaching



Strategic
Pillars
Masterclasses



Team
Projects



Online
learning
platform

Have you got what it takes?

Kingspan welcomes graduates from many disciplines, but whatever your area of study, we are looking for graduates that are ready to take responsibility, be challenged and work on their own initiative.

In return, we will support you in developing a career that really matters, give you the opportunity to work and live around the world, and of course offer a competitive salary and benefits. If that sounds like the career for you then apply today.

How to Apply?



Visit graduate.kingspan.com to complete the online application form.

The closing date for all applications is **Friday 30th December 2022.**

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Contact Details

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Our Group Brands

